

**WPEA MEMBERSHIP/FAIR SHARE APPLICATION**

Please mail your completed form to WPEA headquarters in Olympia (see address below).

Employee Name \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_  
 Home Email \_\_\_\_\_  
 Work Email \_\_\_\_\_  
 Agency/Institution \_\_\_\_\_  
 Job Classification \_\_\_\_\_  
 Work Location \_\_\_\_\_

I understand that as a condition of employment, I am required to join the WPEA/UFCW Local 365 or to pay dues-like fees, as explained in the Association Fair Share Representation Policy, and to pay UFCW International Per Capita Fees, as explained in the UFCW Constitution. In order to meet this obligation, I authorize my employer to deduct and remit to the Association the monthly dues or fees of 1.25% of gross salary, such amount to be not more than \$53.10 per month (FY 10/11), plus the International per capita fees, currently \$8.54 per month, or as such amounts may from time to time be adjusted in accordance with the UFCW Constitution or the WPEA Bylaws and Policies. I also understand that I may meet this obligation through one of the following (please check ONLY one – if you do not check one, WPEA will enroll you as a Member):

- Member:** I apply for Association membership with all its benefits, privileges, and the opportunity to participate in its governance.
- Representation Fee:** I do not wish to be a Member. Fees will be used to provide employment related representation allowed by law. I understand that I may not hold Association office, attend Association meetings, or participate in any Association vote.
- Non-Association Fee Request:** My religious tenets preclude me from becoming a member of WPEA. If confirmed, fees will be given to a non-religious charity agreed to by WPEA and myself. I understand that I may not participate in Association activities or receive the regular Association communications.

Dues/fees, contributions, or gifts to WPEA are not tax deductible as charitable contributions for Federal Income Tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. I also understand that if I continue my state employment outside this union shop bargaining unit, my Membership dues/fees or Non-member fees to WPEA may continue on a voluntary basis until I provide written notice of cancellation to WPEA and my payroll office.

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_