

Candidates for WPEA Secretary-Treasurer

Assists the president; reviews expenditures, payroll, and reports; helps with budget development and long range planning

Candace Alvarez

Olympic College

Candidate Statement

Candace Alvarez did not submit a candidate statement in time for publication.

Randy Karnath

Grays Harbor College

Candidate Statement

I am a maintenance personnel from Grays Harbor College. I have been married to my wife for 34 years who worked as an accountant. We have a daughter who is a high school teacher.

I started working at G.H.C. as a carpentry instructor assistant, instructor, then transferred to maintenance going on 25 years. I took accounting in high school using it in my everyday life as well as to keep records as an instructor and in various clubs that I have belong to. I was a shop steward, treasurer, and president when I was with AWPPW Local 577.

At G.H.C. I was part of a group that fought to save a person's job that false accusations were made in which the person who made the accusations were let go. As a shop steward I have fought and won language disagreements with our H.R. Personnel. As a shop steward I have done to the best of my ability what I felt was correct for my members and I will do the same as your treasurer. Thank you.

Mark Baca

Department of Revenue

Candidate Statement

I, Mark Baca, want to continue to be your Secretary-Treasurer, I was afforded this privilege when you elected me to this position three years ago, thank you. I have upheld and promoted a philosophy of fiscal responsibility, transparency, openness, integrity, and honesty. I continue to pledge to these principles, as I seek a second term.

Beyond my experience as a member leader on the Executive Board and a "State Employee", I have served the members in a variety of roles over the past 20-years working at the Department of Revenue (DOR): I have been active as a shop steward; a DOR-Chapter President; a DOR-contract bargaining team member; a DOR-employee committee member representative at Labor-Management meetings; a WPEA-District 11 Vice President; a member delegate to the Washington State Labor Council Convention; a union member political activist; and currently as your Secretary-Treasurer.

My experience has afforded me the insight to support and maintain a member centric union that promotes bargaining good contracts and involving our members in every aspect of our union. VOTE FOR INTEGRITY, MEMBER ADVOCACY, AND STRONG LEADERSHIP.

Candidates for WPEA President

Manages all union business; heads all meetings; sets agenda and strategy; hires union staff and sets compensation

Michael Nelson

Wenatchee Valley College

Candidate Statement

Every Member Matters!

For the last 5 years, I have been employed at Wenatchee Valley College in the Facilities and Operations Division. During this time I have become a leader for our members as their Shop Steward, working to keep our members safe and upholding the contract. With over 19 years of operations and management experience, coupled with proven leadership abilities, I will guide us through the next decade as your union President. My focus will be on working to bring balance to WPEA both functionally and economically. We will work to expand support systems to our members through more frequent site visits, better communications and enhanced website capabilities. We will return representatives autonomy to use their experience, individual expertise and knowledge to best serve our members.

Through comprehensive and assertive negotiations, we will develop and maintain union contracts which benefit our members and bring wages, benefits and retirement in line with current labor markets.

I hope to earn your support. Your ideas and input will establish a shared vision of what we want WPEA to become.

Kent Stanford

Department of Natural Resources

Candidate Statement

WPEA members, you elected me as your President for 3 years. During those years I have worked to make your Union provide the services you deserve. I have heard your desires for better representation. I have traveled the state to identify the issues that need to be addressed. Everyone deserves the respect an equality in the worksite.

Since you elected me as your President, I have reorganized your union to be more efficient and responsive. If elected again, I will continue to fight for your benefits such as affordable health care, address work load issues and demand pay increases. My goal is to provide you with representation that will strive for equality, fight bullying and promotes fairness. As we look to the future, our union must be able to adapt to the changes that will face public employment. We must protect our jobs, fight discrimination and continue the battle for fair pay. As I seek a second term in this office I ask for your vote to help me make this union all member-driven in order to achieve the best results for you as a Public Employee.

2017 WPEA VOTERS GUIDE



Every three years, WPEA members have the opportunity to nominate and elect union officers. In August nomination meetings were held around the state.

For this year's election, there are two statewide contested positions that require an election: WPEA President and Secretary-Treasurer. Additionally, the District 1 Vice-President position is contested.

All elected officers will serve a term beginning January 1, 2018 and ending December 31, 2020

Within this guide, you will find information provided by the candidates. WPEA members in District 1 will have a supplemental voters guide. **WPEA does not endorse any candidate.**

Your ballot is also included in this mailing. All ballots must be received at the WPEA post office box by 5pm on Monday, November 13, 2017, in order to be counted.

For more information about the candidates and the election, please visit www.wpea.org/elections.