

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE STATE OF WASHINGTON  
AND  
THE WASHINGTON PUBLIC EMPLOYEES ASSOCIATION**

**Implementing Classification-based Salary Adjustments**

On March 31, 2022, the Governor signed into law ESSB 5693, the 2022 Supplemental Omnibus Operating Budget. Specifically, Section 736 of the budget, provided an appropriation for classification-based salary adjustments for fiscal year 2023.

This Memorandum of Understanding (MOU) by and between Washington State (Employer), the Washington State Office of Financial Management, State Human Resources, Labor Relations Section, and the Washington Public Employees Association (Union or WPEA), is entered into for the purposes of implementing specific classification-based salary adjustments for the WPEA general government bargaining unit.

**The parties agree to the following:**

The attached spreadsheet, Attachment A, identifies the agreed upon classification adjustments as base salary range increases applicable to each of the job classes listed. The associated increases shall be step for step and become effective July 1, 2022.

**The provisions contained in this MOU become effective on July 1, 2022. This MOU shall expire on June 30, 2023.**

For the State/Employer:

For the Union:

/s/ Valerie Inforzato  
Valerie Inforzato  
Labor Negotiator

/s/ Amanda Hacker  
Amanda Hacker  
Contract Administration Director

Date: June 23, 2022

Date: June 23, 2022

**ATTACHMENT A**  
**WPEA - GG**  
**JOB CLASSIFICATION SPECIFIC SALARY ADJUSTMENTS**  
**ESSB 5693 (SUPPLEMENTAL OPERATING BUDGET) SECTION 736**

<b>GENERAL SERVICE (GS) INCREASES</b>		<b>CURRENT RANGE EFFECTIVE 6/30/2022</b>	<b>NEW RANGE EFFECTIVE 7/1/2022</b>
125C	Data Consultant 3	52	54
385K	Security Guard 1	39	41
385L	Security Guard 2	43	45
385M	Security Guard 3	45	47
507K	Fingerprint Supervisor	51	54
510F	Laboratory Assistant 2	40	42
510G	Laboratory Technician 1	42	44
510H	Laboratory Technician 2	45	47
510I	Laboratory Technician 3	48	50
596P	Highway Maintenance Worker 1	38E	40E
600K	Equipment Technician 3	48G	50G
600L	Equipment Technician Lead	51G	53G
600M	Equipment Technician Supervisor	55G	57G
608F	Electrician	46G	50G
608G	Electrician - High Voltage	48G	52G
608I	Electrician Lead-High Voltage	51G	55G
677F	Food Service Manager 2	44	46