MEMORANDUM OF UNDERSTANDING BETWEEN THE STATE OF WASHINGTON

AND

THE WASHINGTON PUBLIC EMPLOYEES ASSOCIATION **COMMUNITY COLLEGES**

Implementing Classification-based Salary Adjustments

On March 31, 2022, the Governor signed into law ESSB 5693, the 2022 Supplemental Omnibus Operating Budget. Specifically, Section 736 of the budget, provided an appropriation for classification-based salary adjustments for fiscal year 2023.

This Memorandum of Understanding (MOU) by and between Washington State (Employer), the Washington State Office of Financial Management, State Human Resources, Labor Relations Section, and the Washington Public Employees Association Community Colleges (Union or WPEA CC), is entered into for the purposes of implementing specific classification-based salary adjustments for the WPEA community college bargaining units.

The parties agree to the following:

The attached spreadsheet, Attachment A, identifies the agreed upon classification adjustments as base salary range increases applicable to each of the job classes listed. The associated increases shall be step for step and become effective July 1, 2022.

The provisions contained in this MOU become effective on July 1, 2022. This MOU shall expire on June 30, 2023.

For the Employer:

Janetta Sheehan

Senior Labor Negotiator

06/24/2022

Date

Amanda Hacker

For the Union:

Contract Administration

Director

June 27th, 2002

WPEA - CC

JOB CLASSIFICATION SPECIFIC SALARY ADJUSTMENTS ESSB 5693 (SUPPLEMENTAL OPERATING BUDGET) SECTION 736

GENERAL SERVICE (GS) INCREASES		CURRENT RANGE EFFECTIVE 6/30/2022	NEW RANGE EFFECTIVE 7/1/2022
125C	Data Consultant 3	52	54
284E	Patient Services Representative	34	38
595U	Plant Manager 3	59	63
600K	Equipment Technician 3	48G	50G
608F	Electrician	46G	50G
674G	Cook 1	31	33
674H	Cook 2	34	36
674I	Cook 3	36	38
675F	Food Service Worker	30	32
675G	Food Service Worker Lead	33	35
675H	Food Service Supervisor 1	37	39
675I	Food Service Supervisor 2	39	41
677E	Food Service Manager 1	41	43