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**APPENDIX XX**  
**COMPRESSION AND INVERSION ADJUSTMENTS FOR**  
**EIGHTEEN DOLLARS AN HOUR STARTING WAGE**

<b>Class Code</b>	<b>Class Title</b>	<b>Current Range</b>	<b>Range Increase</b>	<b>New Range</b>
105FT	ADMINISTRATIVE ASSISTANT 2	37	4	41
105G	ADMINISTRATIVE ASSISTANT 3	40	4	44
105H	ADMINISTRATIVE ASSISTANT 4	46	4	50
106E	ADMINISTRATIVE SERVICES MANAGER A	46	4	50
106F	ADMINISTRATIVE SERVICES MANAGER B	51	4	55
106G	ADMINISTRATIVE SERVICES MANAGER C	56	4	60
230E	BOOKSTORE BUYER	38	1	39
201E	BROADCAST TECHNICIAN 1	37	1	38
149G	CASHIER 3	34	4	38
149H	CASHIER 4	37	4	41
106H	CENTRAL SERVICES SUPERVISOR	44	2	46
197I	COMMUNICATIONS CONSULTANT 1	38	2	40
674G	COOK 1	35	1	36
674H	COOK 2	38	1	39
674I	COOK 3	40	2	42
254G	CREDENTIALS EVALUATOR 3	38	4	42

<b>Class Code</b>	<b>Class Title</b>	<b>Current Range</b>	<b>Range Increase</b>	<b>New Range</b>
253L	CURRICULUM ADVISOR	35	3	38
678J	CUSTODIAN 2	34	2	36
678K	CUSTODIAN 3	37	1	38
102A	CUSTOMER SERVICE SPECIALIST 1	35	4	39
102B	CUSTOMER SERVICE SPECIALIST 2	37	4	41
102C	CUSTOMER SERVICE SPECIALIST 3	39	4	43
102D	CUSTOMER SERVICE SPECIALIST 4	43	4	47
312G	DIETETIC TECHNICIAN	36	2	38
256B	EARLY CHILDHOOD PROGRAM SPECIALIST 2	38	4	42
256C	EARLY CHILDHOOD PROGRAM SPECIALIST 3	44	4	48
256D	EARLY CHILDHOOD PROGRAM SPECIALIST 4	51	3	54
111B	EVENTS COORDINATOR 2	35	3	38
111C	EVENTS COORDINATOR 3	39	2	41
111D	EVENTS COORDINATOR 4	46	1	47
565M	FARMER 5	46	4	50
143I	FISCAL ANALYST 1	40	5	45
143J	FISCAL ANALYST 2	44	5	49

<b>Class Code</b>	<b>Class Title</b>	<b>Current Range</b>	<b>Range Increase</b>	<b>New Range</b>
143K	FISCAL ANALYST 3	50	5	55
143L	FISCAL ANALYST 4	54	3	57
143M	FISCAL ANALYST 5	59	2	61
148M	FISCAL TECHNICIAN 2	34	4	38
148N	FISCAL TECHNICIAN 3	36	4	40
148P	FISCAL TECHNICIAN SUPERVISOR	40	5	45
675F	FOOD SERVICE WORKER	34	1	35
591J	GROUNDS & NURSERY SERVICES SPECIALIST 2	34	2	36
591K	GROUNDS & NURSERY SERVICES SPECIALIST 3	36	2	38
591L	GROUNDS & NURSERY SERVICES SPECIALIST 4	38	2	40
591M	GROUNDS & NURSERY SERVICES SPECIALIST 5	41	1	<del>43</del> 42
119E	HUMAN RESOURCE CONSULTANT 1	47	2	49
119F	HUMAN RESOURCE CONSULTANT 2	53	1	54
123F	HUMAN RESOURCE CONSULTANT ASSISTANT 2	42	2	44
264A	INTERPRETER/TRANSLATOR	47	2	49
262J	LIBRARY & ARCHIVES PARAPROFESSIONAL 2	37	1	38
262L	LIBRARY AND ARCHIVES PARAPROFESSIONAL 3	39	1	40
262M	LIBRARY AND ARCHIVES PARAPROFESSIONAL 4	46	1	47
113L	MAIL PROCESSING MANAGER	40	4	44
113J	MAIL PROCESSING-DRIVER	34	4	38

<b>Class Code</b>	<b>Class Title</b>	<b>Current Range</b>	<b>Range Increase</b>	<b>New Range</b>
678H	MAINTENANCE CUSTODIAN	36	2	38
203G	MEDIA TECHNICIAN LEAD	39	3	42
203F	MEDIA TECHNICIAN SENIOR	36	3	39
100J	OFFICE ASSISTANT 3	34	4	38
100K	OFFICE ASSISTANT LEAD	36	4	40
570L	PLANT TECHNICIAN 3	42	2	44
205G	PRINTING & DUPLICATION SPECIALIST 3	35G	4	39G
115F	PROCUREMENT & SUPPLY SUPPORT SPECIALIST 2	34	2	36
107M	PROGRAM ASSISTANT	37	2	39
107N	PROGRAM COORDINATOR	40	1	41
107R	PROGRAM MANAGER A	48	1	49
107P	PROGRAM SUPPORT SUPERVISOR 1	41	1	42
107Q	PROGRAM SUPPORT SUPERVISOR 2	44	1	45
701E	RECREATION & ATHLETICS SPECIALIST 1	35	2	37
227G	RETAIL CLERK 2	34	2	36
227H	RETAIL CLERK LEAD	36	2	38
674O	SNACK BAR LEAD	35	3	38
116G	STOCKROOM ATTENDANT 3	35	4	39
118E	SURPLUS INVENTORY CONTROL SPECIALIST 2	37	1	38
595M	UTILITY WORKER 3	36G	4	40G

<b>Class Code</b>	<b>Class Title</b>	<b>Current Range</b>	<b>Range Increase</b>	<b>New Range</b>
117J	WAREHOUSE OPERATOR 2	34G	2	36G

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**TENTATIVE AGREEMENT REACHED**

*An electronic signature to this Agreement shall be given effect as if it were an original signature.*

For the Employer

For the Union

\_\_\_\_\_  
Inti Tapia, Labor Negotiator  
OFM/SHR Labor Relations &  
Compensation Policy Section

 9/16/24  
\_\_\_\_\_  
Steve Sloniker,  
Director of Contract Administration  
WPEA

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