

## **RETIREMENT AWARD – WPEA Members**

*WPEA members in good standing, who are retiring from a public employee position, may be awarded a dollar amount in the form of a gift card and a congratulations card and/or a certificate of appreciation, as follows:*

Retiree <b>YOS</b>	Standard for: <b>Member</b>	Appreciation for: <b>Member Leader</b>	Appreciation for: <b>Shop Steward</b>	Appreciation for: <b>Executive Board</b>
5 – 10 years	\$25	\$25	\$50	\$100
11 – 20 years	\$50	\$25	\$50	\$100
21 – 30 years	\$100	\$25	\$50	\$100
31+ years	\$200	\$25	\$50	\$100

***Active involvement in union activities above and beyond shall be gifted additional amounts, such as being a \*\*\*Member Leader.....\$25, Shop Steward.....\$50, or serving on the WPEA Executive Board.....\$100.***

*Dates of service will be verified by WPEA. Presentation of awards will be done by either a member of the WPEA Executive Board or a Shop Steward of the respective agency, community college, or library from which the member is retiring. Funds for honoring WPEA members in good standing at the date of retirement will come from the budget set aside for member recognition and will not exceed a total of \$375.00 per member.*

*\*\*\* Member Leader = member who goes above and beyond to help and lead member for the good of the WPEA, such as a bargaining team member, Committee on Political Education (COPE) delegate, contributes to WPEA PAC Fund; active Central Labor Council delegate, informational picketing participant, WPEA/UFCW conference delegate.*

*Any circumstances above and beyond the above described language shall be at the discretion of the WPEA President.*