

Governor Bob Ferguson
Office of Governor
PO Box 40002
Olympia WA 98504-0002

RE: Washington Public Employees Association – Contract Funding for the 2025-2027
Biennium

Governor Ferguson:

For over twenty years, WPEA members have accepted contracts that fell further behind inflation, losing over 20% of their purchasing power while the state refused to address growing inequities. Members were clear: acceptance would not continue indefinitely. Last fall, they voted down the tentative agreements because they offered no meaningful wage recovery, no serious improvement to working conditions, and no respect for the sacrifices workers have made.

The agreements ignored repeated warnings about worsening pay gaps, took no action to repair broken promises on healthcare, and dismissed even no-cost proposals to improve workplace conditions. Meanwhile, top administrators secured double-digit raises while frontline workers — including firefighters risking their lives — continued to fall deeper into poverty. Members had no choice but to reject another agreement that demanded more sacrifice without delivering the dignity or security they have long deserved.

On October 1, 2024, after WPEA members voted to reject the State's offer, we immediately reached out to OFM with a request to reconvene bargaining. Your designee for bargaining refused to meet and stated that they had no bargaining obligation. WPEA had to sue them to get them to back off of that illegal position, along with other illegal positions that they took in October and November of 2024. Even after reluctantly returning to the bargaining table, OFM was unwilling to agree to an expedited bargaining schedule and claimed that "staffing issues" prevented them from bargaining on an expedited basis. In an attempt to further stall negotiations, OFM's negotiators wasted hours of bargaining arguing that they did not believe they had the authority to continue bargaining for a two year agreement – we literally lost **months** of what should have been productive bargaining time on this argument alone.

The position that WPEA members find themselves in today is remarkably similar to the position that Pat Sullivan, OFM Director, threatened in his September 27, 2024, letter to WPEA. In the letter, Director Sullivan threatened to withhold funding in the first year of the biennium for our 5,300 members covered under these agreements, unless I was willing to circumvent our members' votes to reject the contract.

While our teams ignored those threats and continued to meet, at their own expense, with management; they made little to no progress on non-economic issues between December 2024 and March 2025. It became clear in March that we were running the risk of not getting our agreements funded, while OFM was continuing to drag their feet and participate in surface-level-bargaining, so WPEA bargaining teams decided to rerun the ratification vote with the current Tas – that TA was ratified in early April. We have now heard that the budget writers are saying that WPEA was “too late” to get funded. This is unacceptable. Harming WPEA members because your designee was unable or unwilling to meet in good faith, at reasonable times, is just not the fair or correct thing to do.

As President of WPEA, I am appealing to you to assure that this does not happen and asking that you not sign any budget that does not include funding for **all labor contracts** that were ratified and presented during the 2025 Legislative session. I recognize that the position you find yourself in is not an easy one – please recognize that signing a budget that harms over 5000 of your employees for asserting their legal right to participate in their Union is not the correct way out of this situation.

In solidarity,

A handwritten signature in black ink that reads "A Hacker". The signature is written in a cursive, flowing style.

Amanda Hacker

President

Washington Public Employees Association

UFCW Local 365

The following individuals have signed in agreement with the letter from WPEA to Governor Ferguson regarding fair contract funding.

Many of those listed are public employees who serve Washington State everyday.

Michael Franklin

Department of Revenue

Garrett Madden

Department of Natural Resources

Maddy Anderson

Department of Natural Resources

The inequality that would occur by not funding WPEA will lead to retention issues and could impact the states ability to protect and steward our natural resources. Not having funded contract will significantly impact my ability to live in a higher cost of living state. This is unfair and I urge you to reconsider and please fund the unions contract.

Nicole Cochran

Skagit Valley College

Spencer Ray Harper

Department of Revenue

Jennifer Fenske

Edmonds College

Gaute Syversen

Department of Revenue

Outrageous that represented employees get no cost of living when management does, congressional employees do, congress and Senate just gave themselves a raise AND the governor got a raise... But not us. Outrageous!

Marjorie Ann Hansen

Pierce College

Mackenzie Kelly Wheeler

Department of Natural Resources

Wildland firefighters do one of the most dangerous jobs our state employs. We deserve to be supported, compensated and rewarded for the risks we take, the work we do and everything we put on hold for the life and safety of Washington's people and lands.

George Babcock

Highline College

Sean Steiger-McRae

Department of Revenue

Beyene Ayenew

Edmonds College

Rosemary Cooke

Pierce College

Ted Mansfield

Bellevue College

Why do Classified employees always get the shortest stick in WA? These are Trump GOP tactics from a solid blue Governor and Legislature. Why!?

Taylor Mangan

Pierce College

Tara Wilson

Department of Natural Resources

Voting 'NO' should have focused attention on why but seems it only made others resistant to negotiating. Budget impacts effect us all. Respect goes both ways.

Patrick Coleman

Department of Revenue

Calvin Sprouse

Bellevue College

I can barely afford to live near my job even with roommates. Why am I not deserving of even a basic chance at life? When I spend all my income on basic needs, I can make no progress. Why should I and my fellow public service workers foot the bill and feel the deficit when the state has been complicit in tax breaks for large businesses? This is another slap in the face in a long line of abuse lobbied against public workers at the behest of corporate funds. It must be the last.

Eric Soderback

Edmonds College

Angel Atteberry

Pierce College

Guy Cramer

Olympic College

Deirdre Curle

Washington Center for Deaf & Hard of Hearing Youth

Charles D Gore

Olympic College

Kate Nickerson

Department of Revenue

Revenue agents collect hundreds of thousands of dollars in just one month and the fact that I have to live paycheck to paycheck while doing so is disgusting and shows how little the state cares about their employees.

Terri Kaufman

Clark College

Kathrine Raines

Cascadia College

Michelle Du Pont

I was a member for over 20 years before leaving higher education. Every college's success story is connected to the hard work and dedication of their WPEA members, who are generally the lowest paid staff members at the colleges. We need to maintain these workers by providing comparable wages in other sectors. Do right for our staff members

Alana Ponce

Department of Natural Resources

Adler Rodrigues

Department of Revenue

Megan Hire

Department of Natural Resources

Grace Stahl

Olympic College

Mary Russell

Pierce College

I feel so unappreciated; cannot understand why...us

Kasey Miller

Olympic College

Budget cuts should not be made at the expense of hard working state employees.

Kristine Mako

Department of Revenue

Phillip Saltzman

Department of Revenue

Nancy Hawley-Keech

Department of Revenue

Jan Curtis

Pierce College

Kelsey James

Edmonds College

Justin Lewis

Walla Walla Community College

Ella Hicks

Bellevue College

Douglas E Milliken

Washington State Patrol

Paul wong

Olympic College

Nicholas George

Pierce College

Kimo Armstrong

Pierce College

When I started my position in 2013 I was paid three times minimum wage. Now I make barely double minimum wage. My job hasn't gotten easier and inflation makes my dollar worth even less.

Wendelyn J Glenn

Wenatchee Valley College

Many of us work alongside State Workers that will be getting their 3% raise this July, and some supervisors will be making less than their subordinates. This is so messed up and will be a logistical nightmare for the state.

Alex Lawrence

Highline College

I am a WPEA represented employee and I show up for my job. Please show up for me.

Bradley Campbell

Department of Revenue

Megan Hamshar

Edmonds College

Alia Kabir**Connor England**

Department of Natural Resources

Marlowe Zoller

Bellevue College

I'm currently the sole breadwinner in my household while my spouse is at school full time at a community college. It's shameful the governor won't approve our ratified contracts even after we decreased our demands. What's more important, paying the folks who make this state and its school run a living wage or coddling billionaires, Bob?

Kent Michael Harper

Department of Revenue

Nancy Rakoz

Big Bend Community College

Brian Wesemann

Department of Natural Resources

Katie Guarin

Olympic College

There's a well known person in a position of power who holds funds back from those who stand up and speak out; will you choose to align with that mentality, or will you choose to fight for the what's right for the people?

Eric Goar

Department of Revenue

Yara Bautista-Peñafiel

Highline College

David Marsh

Skagit Valley College

Quit wasting money on new unnecessary buildings and pay your loyal, skilled employees what we're worth!

alyssa thompson

Highline College

Isaac Davis

Department of Natural Resources

Tyler Allan Wagner

Department of Natural Resources

Imelda Bardos

Pierce College

Elaisa Cole**Arthur Uch**

Department of Revenue

Amanda Brown

Clark College

Britta McDaniel

Washington State Patrol

Support and fund GG and HE employees contract

Myles Sailer

Department of Natural Resources

This is effectively stopping me and my wife from starting a family and we are contemplating moving to a different state/ agency to make ends meet. We do fire and work full time with over time.

Peter T Curran

Edmonds College

Our elected officials should not try balancing the deficit that they created by financial mismanagement on the backs of state employees

Anna Hesser**Marci Nixon**

Walla Walla Community College

Chris Scelsa

Department of Natural Resources

I wish I could be there in person!! The state is trying to punish us for an initial no vote on our contract. It's wrong and inequitable and we will not allow this to happen!

Nicholas Frye

Department of Natural Resources

I work in Wildland Fire. This state is facing hotter and dryer conditions year after year causing larger more damaging wildfires. Why wouldn't you want to pay the people working these fires more? The federal resources just received a pay increase, what is keeping our state employees from jumping ship and working for the feds in another state. Wouldn't you want to be able to pay for the best qualified individuals to be working the state's fires?

Dana Erik Rollins

Highline College

Charles Wilson

Department of Revenue

Benjamin Simpson

Department of Revenue

Brannen Morris

Department of Agriculture

Dominic Liberatore

Department of Revenue

Alexander Bopp-Whyne

Department of Natural Resources

Please fund our contracts. Every year I'm less and less able to afford a career in public service. I'm trying to support two people on a single income of a measly \$56k. I can't afford to stick with a career that pays so little and serve a government that doesn't care about its employees.

Joanne Vaughn

Clark College

Richard Cannefax

Highline College

How do you expect to keep good state workers when you continue to keep us 21.05% below cpi (over the last 20 years) by not supporting our CBA?

Natalie Lang

Department of Revenue

Aaron Scott Deline

Olympic College

I choose to work here to support my local college and for the retirement. However the pay is not keeping up with inflation and needs to be increased. With a recession looming this is more important than ever. Thank you.

Tiffany Pratt

Department of Natural Resources

Frederick Pieters

Edmonds College

Frederick Pieters

Melody Arebalos

Pierce College

JJ Curt

Department of Revenue

Dear Governor, I have worked in my career for the State of Washington for almost 30 years and I know A LOT OF STATE WORKERS. Every state worker I have talked to about this budget is angry, disenfranchised and disappointed in the Democratic Party of our state! You have convinced me to SWITCH TO THE REPUBLICAN PARTY!!!!!!!!!!

Charlene Villagomez

Skagit Valley College

Please take into consideration the lives of the Families that this impacts! Thank you

Mia

Olympic College

Sarah Delaplaine

Highline College

Kyle heng

Edmonds College

We deserve to get our COLA

Michael Kromarek

Highline College

It's pretty disgusting that we have to deal with illegal actions from OFM and our state legislature showing that despite the claim that education is import, they are willing to stomp on those that make it possible.

Carolyn Tori Raftery

Bellevue College

KRISTAL D. HUNT

Department of Revenue

Tara Lachelle Dollar

Clark College

We don't deserve to be punished for exercising our right to demand a living wage.

Tara Woods

Highline College

Marco Arceo

Department of Revenue

While cost of living is going up and everyone else is getting raises, the members that are represented by this union will be gravely affected by this. No only is this a slap on the face to the employees that help this state with their work, but also their families that they need to maintain. Take care of your employees and they will take care of you, otherwise, dont be surprised when people revolt.

Kimberly J Johnson

Department of Revenue

Because Washington State, by her own actions, clearly does not value her employees that provide essential services to her citizens, even though my team is already understaffed, I am considering returning to employment in the private sector where my income at least keeps up with inflation. It's very demoralizing to have an increased workload and see a decline in effective net income year over year. Leadership means ensuring others are properly cared for before yourself!

Tamara Renee Kugler

Department of Natural Resources

We work had for what we get on our contracts.

Bryent Daugherty

Department of Natural Resources

Promises by the Governor that state agencies received a COLA agreement.

Pampa Biswas

Skagit Valley College

Lindsey McKim

Clark College

Sheena Pennell

Highline College

Jessica Dobos

Walla Walla Community College

Clare Bryant

Edmonds College

Kristin Rice

Department of Revenue

Ann Bourgeois

Department of Revenue

This is union busting behavior from the Deomocrats in Olympia and Governor Ferguson if he signs this budget without funding WPEA contracts.

Rachel updegrove

Grays Harbor College

Daniel Dewayne Lester

Department of Revenue

Melissa Lenz

Grays Harbor College

Rochelle Witt

Department of Revenue

This budget is a stressful item to be handed in your first term as governor. But cutting the cost of living wage increase for represented employees is not the solution to the budget. I love working with the state in the public sector. But myself and others have taken pay cuts to be here. Some work multiple jobs to make ends meet. We rely on these cost of living increases to survive. You can't control the economy, but you can step in and speak up for us on this budget!

Andrea Boyd

Edmonds College

It's not enough to celebrate us, if you are not going to support ratification of our contracts. We need you to back us up. As the backbone of Washington's higher education system, we need our contract to be ratified, asap!

Edwin Markey

Department of Natural Resources

Mikayla Brummond

WPEA members have accepted the bare minimum in regards to cost of living adjustments for years, refusing to support the livelihoods of the people running our critical higher education facilities in a time of unprecedented inflation is insane. Why should the lower and middle class be the ones absorbing the costs of budget cuts while the mega corporations that operate in our state get to due so without paying their fair share in taxes?

Jolynne Anderson

Mike Iantzy

Wenatchee Valley College

Alisia Walton

We thank you for securing our standard wages and benefits

Victoria Solheim

Pierce College

Tristan Coragiulo

Department of Natural Resources

Not funding this contract and the important jobs all these workers do is going to have drastically negative repercussions. If you want to keep WA State's economy going in the right direction, believe in, value, and fund these workers. Choosing not to will increase turnover and will lower morale within an already sensitive part of WA's economy.

Ame Robinson

Columbia Basin College

Laura Borgman

Clark College

Michaela Stewart

Olympic College

Ron Coleman

Department of Natural Resources

William E Hall

Department of Revenue

Raises for unrepresented but not represented? Sounds like OFM is doing a little union busting.

Joanne Romriell

Department of Revenue

Walt Downing

Department of Revenue

Jennifer Olson

Highline College

Alina Day

Department of Revenue

Linnea Munro

Housing costs and costs of living go up as wages don't. Everyone deserves to be able to make ends meet!

Therese R Morris-McGee

Edmonds College

Instead of putting the deficits on the backs of state workers - those serving our communities at colleges and state services - and subsequently their families, it's time to take a long, hard look at the mismanagement of funds, the gross choices of direction at OFM, and poor priorities of our Legislature.

Jonathan louie

Highline College

Nickolas Olson

Olympic College

Chanel Clayton

Department of Natural Resources

We have more vacancies than I have seen before in my time here. We deserve fair compensation if you want competent employees. It is horribly unfair in this economy to leave us out of the budget. You will have FAR more vacancies opening if you leave this the way it is. Don't punish us for OFM's unwillingness to negotiate.

Julia Micheli

Department of Revenue

All of us at DOR work hard every day providing customer service and collecting for the state. Fund our contract!

Daniel Langille

Olympic College

What makes classified staff less than any other worker? The simple fact that we are historically underserved and behind on wage increases.

Jared Stratton

Grays Harbor College

Our work matters!

Marianne Luther

Clark College

Laisha Garcia

Department of Revenue

It is ridiculous that there are so many options for making up the deficit in the budget that DO NOT include shorting the public employees pay! Tax the rich, seems pretty straightforward!

Mandy Harris

Department of Natural Resources

You threatened furloughs so we would celebrate not getting them, as you took away what little power we are allowed to have by ignoring the CBA. We are keeping score.

Heather Kafton

Enough is enough! All collective bargaining agreements should be funded.

Jennifer Venegoni

Olympic College

UNIONS are the backbone of this nation - Historically, and currently our state needs to support union workers. My husband is disabled but was a proud. IBEW niatse remember I am proud of my wpea. Membership and wish to be supported

joseph rongo

Olympic College

WPEA members are committed citizens who work hard for the good of the state. Please stop expecting more from the middle class as you try to fix the mistakes made in accounting. The State of Washington is full of folks making a more than a livable wage, living in their million dollar homes. Please stop expecting the middle class to take all of the hits, all of the time.

Beth Leech

Department of Revenue

Emma Oliver

Department of Natural Resources

Britania Jacobs

Department of Revenue

Today is my last day with the DOR because I collect hundreds of thousands of dollars in taxes for the state and I cannot afford to pay my bills. I also work/worked on a team that is ran by micromanagers who make their team feel untrusted and constantly criticized. The state is thankless for its employees.

Joseph Guinasso

Edmonds College

Fight hard!

Austin Mjelde

Department of Revenue

Do not settle for 3%. COMPLIANCE needs a raise too.

Kristina Horn

Department of Natural Resources

So legislators and officials receive a pay increase, but we cannot even get a cost of living bump. I wonder under what would happen if all state employees disappear for several days

Tony Hlebechuk

Department of Revenue

Ahmir Qureshi

Department of Revenue

Ariana Carter

Department of Natural Resources

I love my job and my coworkers, but the pay continues to be too low for me to live in nearly any county of Washington.

Jamie Boyd

Bellevue College

I worked for King County as a Metro VM admin for eight years before completing my Bachelor's & making a career change. As a program manager at Bellevue College in a position requiring a four-year degree, I receive the same pay that my former position currently does. This is not okay. Please pay us what we deserve, or community colleges will cease to employ quality staff. Education should come first! Tax the rich tech corporations, not squeeze pennies out of state public servants!

Elizabeth Castro

Department of Revenue

Amanda Cook**Sanjay Singh**

Pay these people!

Daniel Schirmer

Highline College

In today's economic climate, Community Colleges and Trade Schools are more important than ever. You can't educate students without an institution, and we are the backbone of our institutions. You can't say you support education unless you support the whole staff. Please make this right!

Eliane Duarte

Jane Worm

Edmonds College

Essential workers keep things going, and the right to gather and request fair pay keeps the work force strong while holding leaders accountable. Please continue to support a strong workforce in our state by keeping unions in tact. Removing unions from the workforce is like removing medical care from families. Together they encourage strength, resilience and flexibility. In these trying times, let us still come together and support each other in all the ways that it is possible. Thank you.

Marla Derrick

Clark College

I'm so frustrated with WA legislators not to give to state employees any type of a pay raise. I guess I am totally confused as to who I helped vote in as governor of this state. I am truly disappointed in our state legislature in shutting out WPEA all together. We deserve at least what we would have received if the original contract had been accepted. It's not much, but at least it would help with the high cost of groceries and the extra cost that tariffs will have on our budgets.

Darcy Isgro

Highline College

Miranda Westerman

Department of Revenue

Pay increase + furlough days are preferable to no pay increase and no furlough days. If non-represented gets their increase, so should represented. It isn't the fault of the employees that the state dropped the ball with the budget to SUCH an extreme degree.

Jake Dobson

Unions keep America strong and equitable.

Shea Morgan

Wenatchee Valley College

It truly feels like the Democratic Party of this nation has abandoned the working people they supposedly represent.

Pam Naylor

Highline College

Please tell OFM to comply.

Amanda Pile

Olympic College

Sally Demos

Clark College

Miriah Charlton

Department of Revenue

Aide Reyna

Skagit Valley College

Traci L. Stevens

Olympic College

Justin Allison

Department of Revenue

Abigail Boyer**Erik Simonson**

Department of Revenue

Christopher Kling**Sandra Distefano**

Washington State Patrol

Peter Ferrell

Highline College

Lisa Franklin

So many things, but I have to bite my tongue.

Arlene Summerhill

Clark College

Joseph Lucero

Bellevue College

Kara Fisher

Department of Natural Resources

I've been screaming at my coworkers about why it's important to pay union dues for years, and now I think they might finally be listening. I'm sorry this fight is exhausting, but I appreciate you all.

Aubrei Hansen

Public Employees Deserve Better!

Kandice Ripplinger

Clark College

Please don't leave us behind. We are already suffering greatly, and deserve fair and livable wages.

Karmel Baldwin

Clark College

I have been with the college for over 30 years and classified staff have always been on the back burner for any raises. Classified workers are the backbone of the colleges and work tirelessly to keep things working well for our employer. I am very disappointed that we are overlooked for our hard work and efforts. There is no excuse for how we are treated.

Bryce Boyd

It is vital to maintain reasonably adequate levels of pay for education employees, particularly for those living on the Eastside, where the cost of living is astronomical. Without these people, the quality of education, and possibly the existence of education on this level may decrease.

Kelly Gardner

Pierce College

I feel like the legislature has attacked me personally instead of representing my interests. I vote.

Gina Fuentevilla

Please don't refund educational programs

Anh Phong

Highline College

Please imagine yourself in our position.

JaeLeesa Smith

Highline College

Denise Rotellini

Clark College

Don't sign the budget! Demand a special session! The wages we make are already substandard. Asking for more money was not wrong and definitely not an excuse for retaliation!! Not getting a COLA is unconscionable. We deserve better! Please SHOW us that you support & appreciate us. Words mean nothing. DON'T SIGN THE BUDGET AND LEAVE US BEHIND, PLEASE!!!!

Boyd Barber

Department of Natural Resources

Justicia Hackney

Department of Revenue

Ali Steenis

Bellevue College

Beatriz Guadarrama

I just hope that they will make a step ahead in our contract and that is fair .

Dina Kelly

Pierce College

Lillian ricketts

Skagit Valley College

Lauri Miles

Highline College

It has been a very long fight trying to get these contracts approved in a system that is not equitable. This is the failure of OFM and Highline college in not negotiating and the ability to ratify these contracts, not employees. Far too long we have accepted inadequate contracts and here we are today w/o a contract and the failure to fulfill our COLA's due to the delay by OFM to negotiate in a fair manner. Please do not sign the budget and re-open to a new session & fund our contract.

Victoria DiMaggio

Skagit Valley College

Brooklyn Nissell

Department of Revenue

Amanda Holbrook

Department of Revenue

Sara Jennifer Hull

Department of Natural Resources

Chloe Peterson**Jeremy Adam Olson****Sophia Brown****Sofia Valenta****Heidi Roberts**

Pierce College

My old boss (at another college) used to negotiate for management, and tried explaining to the OFM that they needed to make changes to how WA funds state employee salaries, as the measures they were taking was just kicking the can down the road. She predicted it would get worse and reach the kind of situation we are in now. That was around 2009. Now here we are. Let's make some positive changes.

Chloe Nutt

Department of Revenue

Dear Governor Ferguson, I am deeply concerned that the 2025 state budget excludes a COLA for WPEA-represented employees. These dedicated workers are essential to the state's operations and should be treated fairly. With inflation continuing to rise, it's vital that all public employees, including WPEA members, receive equitable financial support. I urge you to address this issue and ensure fair compensation for all public servants in the final budget. Thank you for your attention.

Jennifer Kay Coslor

Skagit Valley College

Lance Levesen

Skagit Valley College

Michael Tony Lidbetter

Big Bend Community College

Please don't force me to be the loudest voice at every public event. I prefer to work my thankless job without being politically active.

Jordan Williams**Bryan Perrenod**

Department of Natural Resources

Dylan Van Pelt

Department of Natural Resources

Irene Dawn Tomiko Matsuoka

Department of Revenue

Lauren Annette Boyan

As a WFSE represented member leader it is unconscionable to exclude one union out of consideration for CBA funding in the budget. They demanded good faith bargaining and didn't back down under the might of our state employer. You may have an RCW but we have union power and this act of the legislature is sowing the seeds for unprecedented solidarity across union bargaining teams. WFSE endorsed you as Governor as an ally of labor - which means all labor. Fund WPEAs CBA for workers and our state.

Tyler Cowdrey

Department of Natural Resources

Ismael Simeon F. Aguon

Department of Revenue

Susan Jensen

Skagit Valley College

Chris Gan

Highline College

Amy Williams

Skagit Valley College

Vy Nguyen**Anjali Mills**

Pierce College

Michael Evans

Walla Walla Community College

Governor: A celebration? Not for the thousands of WPEA members whose ratified contracts were discarded by the state budget. We did our part. We demand you do yours. Fund our agreements now. Anything less ignores the value and rights of these essential public servants.

Krishna Moorthy

Liquor & Cannabis Board

Katie Williams**Amanda K Mabrey**

Clark College

Higher education was once my absolute ideal, life long career path and now, with these aggressively targeted cuts, I fear the state of Washington no longer values our increasingly challenging workload, our livelihoods, and most especially our students working to better their lives. It's absolutely disgraceful to witness this spiraling devaluation of education in our state, we're so much better than this. Shame on this legislative body.

John Kresek

Department of Natural Resources

The value of the dollar has reduced faster than our wages have increased over the past several years more than our wages have increased. It seems clear that we are being punished for standing up trying for higher wage increases but we settled for less. Now having that taken away. I see way too much funding going to liberal minded projects and welfare programs. Liberal Government funded fancy fire stations, schools, hospitals, artsy projects, etc. I don't see respect for us working class.

Dawn Higgins-joling

Department of Natural Resources

sean wolfe

Department of Revenue

Valencio Socia

Bellevue College

Patrick Matutina

Department of Revenue

Zach Decker

Department of Natural Resources

Celebrate public employees where it counts. Fund our contract.

Raychel Alvarez

Department of Revenue

Jillian Greenwood

Department of Natural Resources

OFM has been terrible and punishing in this round of "bargaining". Now, for the mere 2.5% per year COLA, my position loses its reclassification so will be underpaid by 13% as compared to the same classification in WFSE agreements that were funded. The CBAs for state employees have been grossly missing the mark on the COLA.

Erik Halfacre

Department of Natural Resources

Don Denney

Skagit Valley College

Wilson L. Bowden

Department of Natural Resources

My WPEA represented Coworkers, our public servants, who administer the force practice rules to support the Timber industry that generates Billions of dollars in revenue and associated tax revenue for the state of Washington. WPEA and WSFE workers are paid at a much lower rate than the same skill sets are paid in the private sector. Please fund the WPEA contract the cost is more than fair for the state. Understand that not doing so has a negative impact on the states government budget.

Walden Hicks

My sibling is a worker employed with this union, and their work deserves to be represented by such an important union. Without funding, my sibling won't be able obtain valuable legal protections and cost of living adjustments. Workers deserve better rights and I'm advocating on behalf of my family who deserves union representation.

Melissa Alison Hicks**Kelcie Hopkins**

Department of Natural Resources

Jessica L. Burdick

Pierce College

Brian Cooper

Bellevue College

Christopher Mykal Chappell

Department of Natural Resources

Governor Ferguson - you promised that every CBA would be funded. Please fulfill that promise and demonstrate your dedication to the people that serve this state AND those who elected you!

David J Chappell**Lisa Kennedy**

Edmonds College

Shelby M Hillman

Highline College

Just found out our COLA won't be funded. With rising prices of food and gas, as the sole provider of my family of four— puts us in more of a hardship. Being a civil servant for Washington State gives me pride, however not being paid to accommodate the cost of living feels like my elected officials see me and my colleagues more as numbers and spared dollars. When there is much demanded of us, when we demand so little. Lack of funding a furloughs makes me wonder what my service represents.

Becky Turnbull

Bellevue College

MacQuaid Hiller**Madoc Hiller****Gabriel Harder**

Department of Natural Resources

Summer Brumwell

Columbia Basin College

Ryan Brumwell**Ryan Hiller****Maya Dawson**

Bellevue College

Educators do so much for so little. We deserve much more.

Charles Perez

Military Department

Laurel Schoenbohm

Department of Natural Resources

Vicktoria Aguilar

These workers build our community, they shouldn't have to fight for a fair share of it. Give them the funding they deserve.

kailyn oconnell

Department of Natural Resources

Carol Jane McClure

Wenatchee Valley College

Please fund our COLA

Haileigh Garoutte**Jessica Albery**

Please pay people a living wage

Vickie Christensen

Tacoma Community College

Alex Cain

Department of Revenue

When I was in leadership, the most important value to me was taking care of my people". I hope you feel the same way.

Dana Butler

Department of Revenue

Carmen Hammonds

Grays Harbor College

Michelle de los Reyes

Department of Revenue

I've served the public for over 17 years and stand in solidarity with my union. It's unfair that those doing frontline work are denied raises while higher-paid positions are rewarded. We deserve fair compensation and respect for the work we do every day. Please support raises for all represented employees.

Jason Lee Davison

Grays Harbor College

Bryan Massey

Department of Natural Resources

Please support my fellow coworkers and fund their contract. Don't leave them hanging because they pushed for more as we all deserve and demonstrate everyday.

Kimberly Dzuck

Department of Revenue

Carly Geraci

Joe Hoagland

Department of Natural Resources

Raymond Lanning

Fort Vancouver Regional Library

Carly Rae Zent

Clark College

Elijah Christopher

Department of Revenue

Noah Dudley

Department of Natural Resources

Susan Wisehart

Department of Natural Resources

Ryann Chappell

Jennifer Parker

Department of Natural Resources

Matt Perry

Department of Natural Resources

Karen Ahrens

I am a retired state worker and was a member of AFSCME union at Dept of Labor and Industries. How can unions in WA state be separate and not treat all union employees the same. ALL state workers deserve a cost of living raise. It seems to me that OFM is discriminatory against the WPEA. That is outrageous in WA state. Especially with our Governor supporting workers and courageously fighting the Fascists in the federal government. I want heads to roll at OFM..

Keyara Aiken

Deana McCortney

Department of Natural Resources
Please help middle class families

Mike Gilgunn

Department of Natural Resources

Not getting a raise will have me consider switching to a private sector job even though I have always dreamed of public service. I have student loans which no longer qualify for public service loan forgiveness, cost of living is increasing, and instead of enacting a wealth tax, you are hurting those who actually serve the state. Not supporting a union's collective bargaining rights is anti-democratic and an insult to the party that you ran under. Do better for the workers.

Aaron Young

Pierce College

Jennifer Pelzel

Carson Curley

Donna Flannery

Bellevue College

Christopher Chwalek

Kevin Vitz-Wong

Bellevue College

The state forces public employees into raw deal after raw deal, now we're 21% behind inflation and minimum wage has caught up. Refusing to tax the rich, attempting to furlough us, and now leaving WPEA's COLAs unfunded shows just how little Ferguson and the state value our work.

Brady Dier

Department of Natural Resources

Wish I could be there on the 7th, I have to be in Vancouver by 1 that day :(

Gabriel Rodriguez

Department of Natural Resources

Meghan Spellman

Highline College

Nora Downard

Olympic College

There is no equity in the fact that only a select few contracts for state employees were not funded. Please ask to have our lawmakers come back to update this budget to be inclusive of all state employees. Do not sign this budget as it stands.

Ryan Higgins

Cascadia College

Kaitlyn Marie Jordan

Department of Natural Resources

It is completely unacceptable to push aside our state employees needs when they give so much!

Tim Shimp

Military Department

Chelsea Falk

Pierce College

Please look at the taxation of people with too much before you take money from people with too little. Our contract is reasonable - act out your "appreciation" by funding our contract!

Karalee Skye

Department of Revenue

Jeremy Marquardt

Department of Natural Resources

Tonya Michelle Jones

Pierce College

Governor, show your appreciation by funding state workers

Jenée Stanfield

Highline College

Monica Flynn

Pierce College

Don't undermine public Ed at such a critical point. Fully fund the agreed upon contracts.

Gary D. Smith

Washington State Patrol

I am an ESSENSIAL worker for the WASHINGTON STATE PATROL and my coworkers and myself deserve to be compensated fairly by the STATE !!!

Keith W Kirkwood

Pierce College

Judy Pohwat-Smith

Gov. Ferguson you need to hold OFM accountable to ALL of your employees and approve ALL CBA contracts

Jennifer Stanfield**Robert H Scholl**

Military Department

Colleen MacLeod

Pierce College

Jay Kistler

Bryce Bortree

I'm a resident of Washington and I am greatly dismayed at the news that Washington Public Employees Association (WPEA) is not getting their contracts funded. With the national attacks on the Department of Education, Washington must support educational employees at every level including WPEA members.

aaron ward

Abbie Shull

Pierce College

I could go anywhere and get a job that pays more. I choose public service. I and many other employees will leave public service if the state fails to do something to prove to us that they respect us.

Seann Maria

The solidarity we show in adversity are the roots of future change.

Marah Selves

Eileen Ward

Jessica Classen

Leon Golden-Novak

Edmonds College

Anna Pastyrnak

Amanda Albert

Department of Revenue

Walter Harkness Pearce

I wholeheartedly support labor rights and union workers

Jake McGaffin

Public employees are the blood cells that flow through the veins and arteries of our Government organizations. Without them the wheels of progress stop.

Krisandra Russell

Department of Revenue

I have worked at DOR for 6 years and at a L pay rate the only raise I will see for the next 5 years is the COLAs. Unfortunately OFM and state legislature have decided to give managers a raise while we are stuck at lower the market rate for our work. It's unjust and as the revenue producing department untenable for funding Washington's future.

Joe Buenaventura

Skagit Valley College

Mark Hayford

Walla Walla Community College

Billie Jo Thomas

Washington State School for the Blind

Ivan Gilberto Vazquez

Washington State Patrol

Melony Stanfield**Kele Thrailkill**

Good wages and benefits for good work.

Devin Crane

Department of Natural Resources

I voted for a governor who claimed to be pro-worker. I expect elected leaders to respect their constituents. Here is your chance.

Ella Criss

Pierce College

If we can not eat, how will we work?

Jordan Arthur Peterson

Pierce College

Keliko Adams

Highline College

Sean Arne Langaker

Department of Natural Resources

Benjamin Craig

Department of Revenue

Please fix this injustice and fund our contract.

Noel Pery**Brandi Koehler**

Bellevue College

Andrea Lamphiear

Department of Natural Resources

I voted for you Governor Ferguson. With my income, I could not support myself alone. I am blessed to have income from my disabled husband but it is still hard. Please do not reward some state employees and not the rest. Do the right thing for all of us. I work very hard in my position as an OA3 and get paid the lowest wage in the state. After serving the people of WA state for over 9 years, I deserve a living wage.

Richard Wayne Wallmow

Department of Natural Resources

How can you in good concious not approve a measly 5% increase for WPEA represented employees over 2 years when legislators are getting a 16% increase! The 5% increase isn't even enough to keep up with inflation, especially in this state due to the frivolous overspending that is being allowed by the governor and legislature. WPEA represented employees deserves better including myself as a highly productive engineer that has been with the Department of Natural Resources for nearly 25 years.

Ashlee Lynn Owen**Anna Arensmeyer**

Department of Natural Resources

Honorine Klinkner**Bryan Thurman****Ryan Todd**

Pierce College

Alyssa M. Fitzpatrick

Please do what's right! My family would like greatly appreciate it.

Amanda Newbold

Grays Harbor College

I am with them .

Hilary Lawlor

This is utter bullshit. These people deserve to be funded and supported.

Teresa Guard

Department of Natural Resources

Jeffrey Hynes Hopper

Pierce College

Please fund our contract and respect what we public employees have done and continue to do for the people of Washington State.

Timothy Hopkins

Department of Revenue

Karen Rebekah (Becky) Kozowski

Skagit Valley College

I support Amanda's letter. It is true: We have been underpaid for many, many years and are now standing up for fairness and justice on our behalf. Thank you Governor Ferguson for supporting and valuing us as state employees. We are hard workers and proud to be a part of your team! Thank you again for believing in, and supporting us as we have done for you.

Brenda Miller

Department of Revenue

I am a tax assistant, one of the classes that was supposed to be raised. Do you know that I close all the businesses in WA, the USA & any around the world? Do you know that I also have work to do for the Examiners each day? Do you also know that at an F grade on the 3400 scale I qualified for over \$200 in heating credits last year because I am below the poverty level per their schedule and also had my property taxes cut for the same reason? Now no COLA? Tariffs are coming, we need more!!!

Greg Morrow

Department of Natural Resources

Carol McQuaid

Military Department

Ginger Masterson**Keating Meadowlark**

Skagit Valley College

Samantha Lange**Rebecca Amner**

Pierce College

Fund my contract!

Isaac Ferreira

Pierce College

Leoneuma Faafolau

Pierce College

We want our COLA to pass.

Stephen Rauzi

Edmonds College

Ill be Spreading this message!!!

Shane Gregory

Military Department

Really sad to see the way we are appreciated

Ayrianna Blair

Liquor & Cannabis Board

Ping Liu

Bellevue College

We urgently need additional funding. Due to the current budget gap, we cannot afford to offer cost-of-living adjustments (COLAs). This is not sustainable. We ask for your support to invest in our people and our mission.

Claire Rourk Skinner

Clark College

Anastasia Hamilton

Department of Revenue

Jerica Bartleson

Edmonds College

Thomas Rawls

Department of Natural Resources

Matt Borgman**Tarisa Matsumoto-Maxfield**

Highline College

Shelley Withee

Department of Revenue

Tony Nguyen

Department of Revenue

Loren Baker

Edmonds College

Christopher J. De Haas

Cascadia College

Skyla D. Jimmy

Military Department

Jean Sauvion

I am a former WA public employee and I support my former fellow colleagues!

Cesar Rangel

Bellevue College

Loren Clupny**Theresa Duhart**

Highline College

Shay Kelley

Highline College

You cannot use a service and simultaneously condemn those that provide the service you seek.

Kharmyn Williams

Highline College

Cassie Geraghty

Highline College

State employees deserve fair pay!

Naomi Kuhnly

Highline College

Maria M. Rincon

Highline College

Kirsten Rinker

Highline College

Lisa Mirante

Skagit Valley College

Isabella Bennett

Department of Natural Resources

Fui

Support us with more pay!

Sarah Elizabeth Safouane

Bellevue College

I am a WPEA dues-paying member and shop steward at Bellevue College. The contact information above should be on file with WPEA, but please check and update it if need be. I think phone numbers may need updating. I will try to come on May 7th to Olympia if I can, but do plan to be at the Town Hall at Bellevue College on May 3rd at a minimum. I try to attend the Wednesday noon Zoom meetings and have calendared/will attend the weekly shop steward meetings on Zoom. I wish I had time to do more.

Risha Sharma

Highline College

There no equity in not increasing COLA for classified employees. All of us are affected by the same economy. We all deserve the same increase.

Rory Sullivan

Highline College

What do you think this will do the turnover rate? Penalizing workers for the legislatures budgeting measure is not a wise move.

Tam Mai

Highline College

Cora Siebert

Department of Natural Resources

Iris Suzanne Thiel

Highline College

Please renew their contracts! Our office and the campus as a whole would suffer greatly if we lost our classified staff! They are essential to supporting our students.

Sarijana Clark

Highline College

Not applicable.

Afrah Mohamed

Highline College

Brandy Marinoni

Highline College

I will not be able to take care of my family without a COLA to keep u with the rising cost of living. I work hard to be an example to our students supporting them and I need Highline to support us!

Brittany Ann Ghramm

Department of Revenue

Dear Governor Ferguson, Please reject the recently submitted budget from OFM that does not include the WPEA contract. Not only is leaving out the 5000+ state employees from receiving wage increases unethical, it would also be a poor display of leadership on your part. Please make the only right decision and reject their proposal until ALL labor contracts are included and funded on the budget. Thank you.

Beth-Anne Koval**kelly vigario**

Department of Natural Resources

thank you for your tireless work and dedication

Neville Magone

Department of Natural Resources

I'm at least happy that this is getting union members involved.

Mary Easterwood

Courtney Braddock

Clark College

WPEA members are the heart of agency operations. We agreed to a contract with the state that they are unwilling to uphold. Continue this process in good faith and listen to members by funding our contracts!!!

Tina Ngo

Robert dean

Highline College

Leona Oliveros

Highline College

Arlene Summerhill

Clark College

Please consider our approved contract for funding this upcoming cycle.

Nicole Boyd

Olympic College

aMY IOO

Clark College

Jessica Wehrman

Clark College

I am currently the sole supporter of my family and it is devastating to hear that our contract was not funded. Higher Education is a path that allows people to make a better life for themselves and it is hard knowing that staff supporting that work have been left out here, when everyone other labor contract has been funded. Please reconsider signing this budget and showing that you really care about supporting all state workers.

Pamela Koebelin

Olympic College

Chelsea Perrone

Clark College

Michael Smith

Clark College

Labor rights delayed are labor rights denied.

Caroline Evergreen

Olympic College

Emma Polaris

Olympic College

I am struggling in this economy, I am barely able to cover my basic bills, and I have medical debt that I'm struggling to make payments on. I have no savings because I have no income that can be saved. I enjoy my job in education, but job satisfaction doesn't pay the bills!

Alyson Rotter

Olympic College

Becky Lindsay

Clark College

Terri Kaufman

Clark College

Lora Jenkins

Clark College

Please do not sign the budget without knowing why all state workers are not receiving COLAs when we were told we would. Thank you.

Katie Massey

Clark College

Karina Sanchez

Clark College

Colleen Sheridan

Highline College

I am a faculty member at Highline College, helping to teach the next generation of STEM and healthcare students. We could not do what we do without our support staff. Please fund their COLA!

Odessa Ogo

Olympic College

Danielle Dickason

Clark College

Angela Childers

Clark College

James Estrella

Olympic College

I'm in support of the contract.

Nichole Maruca

Clark College

Jennifer Hoodenpyle

Olympic College

Samantha Andrews

Olympic College

Marci Lee Wedemeyer

Clark College

Patricia Marley

Clark College

Elisabeth Briggs

Olympic College

Terry Nelson**Eric N Wolterink**

Skagit Valley College

Ian Beckett

Clark College

Scott Sigman

Olympic College

Jenna Elliott

Olympic College

Anisja Burge

Olympic College

Isabelle Nelson

Olympic College

Kirsten Cannefax**Heather Newcomer**

Olympic College

Jennifer Hedegaard

Olympic College

Daryn Coburn

Olympic College

Completely unacceptable especially with inflation that only certain state workers will have any increase in pay while many of us barely making it, do not. Our current wages are not even a living wage. Unfair in every sense of the word.

Daniel Kafton

Please support and fund your WPEA Washington State employees.

Tiburcio J. Brennan

Liquor & Cannabis Board

Thank you to our organizers for continuing to stand up for workers!

Michael Schuyler

I think this is wrong what they are doing to the employees at Olympic College.

Jacob Howland

Skagit Valley College

Mark Lilgreen

Skagit Valley College

Bradley McAdam

Skagit Valley College

Lauren Wooten

Clark College

Kiana Townsend

Skagit Valley College

julia Alvarez

Skagit Valley College

Dagoberto Jimenez

Skagit Valley College

We deserve better!

Betty Ponce

Skagit Valley College

We deserve a higher wage to sustain the cost of living.

Natalie Gonzales

Edmonds College

Earl Greenlaw**Jack Oden**

Highline College

Andrew Madison

Department of Revenue

Tiffany Masen-Smith**Xander Garcia Gomez****Kristen Johnson**

Clark College

We deserve better than the bully always getting what they want. We stood up to this bully and this bully is still pushing us down.

Malachi James Williams**Rodrigo Valdes**

Skagit Valley College

Marion Heard

Cascadia College

Governor Ferguson I urge you to please ensure us you will not sign any budget that does not include funding for all labor labor contracts. It will harm over 5000 members! Thank you.

Bailey Sarto

Olympic College

Lisa Bernhagen

Highline College

The employees who run the college and support us need to be paid for their work. They deserve a living wage. We are all working hard for students and our community. The legislators and governor need to pass the funding for the work that allows our community to be educated and employed.

LISA MIRANTE

Skagit Valley College

PLEASE APPROVE US INTO THIS BUDGET AND GIVE US OUR 5% COL!!!

Charlotte Burnham

Kayelin Roberts

Fort Vancouver Regional Library

Workers deserve decent healthcare and living wages. This is not the time to side with the Trumpism of not funding people's pay and benefits. WA State and its workers deserve better.

Kellee Peltzer

Department of Revenue

Cheyenne Pfeifer

Clark College

Eric D Moore

Yakima Valley College

Andrew Grant Stone

Bellevue College

Please support our dedicated Washintonians who work in public education, and show them that you appreciate our work!

Katie Brown

Fort Vancouver Regional Library

Jennifer Dean

Clark College

We deserve fair treatment and fair wages. Please demonstrate your support of hard-working state employees by not signing the budget until ALL ratified union contracts are included in the funding bill for 25-26. Thank you for your support!

Cait Cramer

Highline College

Dean Bassett

Ara Lawrence

Public employees make things happen, it's unconscionable not to treat them like the wonderful humans they are!

Joanna Muir

Cascadia College

I support this letter presented by the WPEA

Jessica Barron

Annette Barron

Sarah Bay

Olympic College

Daniel Bay

Melissa Bay

Anna Williams

Steven Bay

James Logan

Kitsap Regional Library

Standing with my WPEA siblings and ALL public employees.

D Jones

Department of Revenue

Hardworking families deserve the same level of financial support regardless of the bargaining. Please don't punish foresters, auditor, educators and hundreds more. One day special session could fix this by June 30.

Chris Smith

Clark College

Stephanie R Hunter

I remember your campaign commercial, standing alongside a worker (i think your brother or some relation to you) saying you support unions and workers and will make Washington a better place for the working class. How can workers in Washington be better if they aren't supported by the very people they voted into office? We voted for you, yet you have turned your back on the working class by supporting the tax increases and not listening to the cries of the working poor. Remember your voters.

Michelle Thompsom

Jason Thompson

Jared Thompson

Timothy Ethan pierce

Fund these critical positions adequately!

Brogan Sullivan

Clark College

Robert stagner

Do the right thing you guys funded alot of other bullshit bills

ray foster

Dale J. Allery

Dave Stratford

Department of Natural Resources

Please look at the timeline that OFM negotiated the contract. I believe you will see that the optics of it seem disingenuous.

Carmen Getz

Fort Vancouver Regional Library

Victoria Walters

Clark College

My work is important. Our work is important. We are people who have families that we have to support, and in this economy, we are barely making ends meet. 5% is not enough, but we sadly had to take what we could get. We are hard working people. It is sad that many of us are having a hard time even putting groceries in our pantries, and then this? It's confirmation that our government does not care for working families. If this is not written into the budget, then you have lost our future votes.

Malissa Pierce

I am a former member of WPEA. I stand by my former colleagues. They deserve to live a decent wage to support themselves, their families, and their community!

Alex Tappan

Jaime Garcia

Cost of living is crazy right now. Thank you for not settling at 2% and the equivalent of a pizza party (Public Employee Appreciation Celebration)

Jacob Burkhead

Fort Vancouver Regional Library

Amanda Harlan

Clark College

We need a liveable wage.

Sarah Hartman

Emily Stover

Tiffany L. Malicoat

Edmonds College

Jerry Nickerson

Emily Auld

One of my dear college friends is in this union. We will always stand for our community and for workers.

Pamela Carter

Lee Cannefax

Take care of our College workers, or lose employees and students !

Merry Loew

Chloe Foster

Silvia Marinova

Clark College

Carmina Harrington

Washington State School for the Blind

Elizabeth Rudy

Department of Revenue

Erin Williams

Wenatchee Valley College

Its frustrating to see the working middle class diminish while our administrators (even here locally) continue to get raises over and over.

Kathleen Lowe

Department of Natural Resources

Kendra Ferrer

Highline College

Sean Simpkins

Department of Revenue

Suzanne Thome

Department of Natural Resources

Please don't leave some hard working state employees out! Inflation is spiraling and will only get worse. We've EARNED a raise like everyone else! Please don't screw us over!! Thank you

Renee Fields

Department of Revenue

It's not ok to breach a contract that is in place. The raise is in the contract, we need the raise to keep up with the high taxes and cost of living in this state

Kristen Sinausky

Department of Revenue

I don't think Governor Ferguson needs anymore proof that we NEED a COLA. I hope he sees how behind we are with regular COLAS I am a single mom and EVERYTHING has gone up. Property tax, insurance, all utilities and groceries. Everything but my salary?! HOW?!

Brian Scott Goforth

Edmonds College

This process has been very disappointing and even frustrating. From the lack of negotiations at the end of the 2024 year to the 2025 contract that is not being honored. I am a WPEA member. I am a Security Officer at Edmonds College. It my job to contribute to a safe and trusted learning environment. I will stand with my union members as we are clearly being overlooked and mistreated.

Lori Broberg

Pierce College

Kaitlyn Nicole Otterstetter**Julie Erickson**

Fort Vancouver Regional Library

Very disappointed OFM refused to negotiate in good faith.

Madalyn Wade**Alandra Barker**

Walla Walla Community College

Natalya Dalan

Walla Walla Community College

Haofan Meng

Bellevue College

We have been working overload and over stressed with less pay. In short of staff, it is unfair to treat classified employees like this way. We deserve to require fair funding.

Kyle Mayfield**Hyden McKown**

Department of Natural Resources

This decision is flawed; the attrition rate will continue to climb as employee purchasing power continues to decrease. This is a short-sighted budget reduction that will create long-term government inefficiency. I have a bachelor's degree, I have worked for the state for 12 years and my purchasing power has decreased every year. I've never made the average working wage for Washingtonians. Please do the right thing and support your employees by providing the most basic necessity; a COLA.

Gabriela Sanchez

Clark College

Kelly Eagan

Clark College

Please treat state employees with care and respect.

John Matt eagan**Christine Watson****Amber Lyon****Chloe Lyon****Lena Orem****Hailey Murtough****Jennifer Lows****Larrisa Epperson**

Lidice L Kocka

Department of Revenue

Washington State employees have the lowest income compared with other States. Please, allow these employees to at least have incomes that allows them to keep food on their tables and a roof over their heads and be proud to be State employees. Right now if you would take the time to talk face to face to any of us we will tell you that the struggle is real and barely making ends meet. Do not keep punishing the very employees that you say you care for and appreciate.

Leah Nicole Klein

Department of Revenue

I love my job, I feel am work very hard at it. I would love to make an profitable, even just livable paycheck to continue to do it and match the cost of living rises in my area.

Huda Sarhan

Cascadia College

I fully support the WEPA members and they fully deserve their wages and then some.

Kristina Mays

Department of Revenue

Steven Spiros

Washington State Patrol

There are over 5000 pissed off voters and double that with family members. We expect the governor to intervene because of equality. He needs supporters more than ever.

Rachel Mendenhall

Pierce College

Cortney Coleman

Department of Natural Resources

I do not think this is very fair to not include our union in the budget. They could have at least given us the same cola increase that the other unions were getting. I find this to be a very childish move.

Yecenia Chacón

Yakima Valley College

Serena Mitchell

Pierce College

Candace Alvarez

Olympic College

We can no longer be working on the edge of poverty! The working poor!

Karen Brungardt

Union labor supports this country

Curtis Thompson

Department of Natural Resources

Elsie Benson

Liquor & Cannabis Board

Christopher Tower

Department of Natural Resources

Sheila Zopfi

Olympic College

Please fund the OFM/WPEA CBA and show us and all Washingtonians that Washington respects higher education and the 5,300 dedicated classified employees. We work in our home communities, helping students improve their lives through academic and vocational education, bettering their perspective, self-confidence, and skill sets. As a result, they find better jobs, are better able to care for their families, and contribute to Washington's economy. This is what we are achieving. Please fund the CBA.

Camron Peterson**Michael Whalen****Tate-Madison Bell**

Department of Revenue

William Troi Cruz Webster

Solidarity from Olympic College! I'm a student and my academic progress is nothing without the workers sustaining our faculties.

R. A. Kleinknecht**Rueben Edward Miller**

Department of Natural Resources

Tchavdar Marinov

Fair pay for college employees ensure equity, retention, and student success. I urge your support for fair wages, job security and respect for the vital role classified employees play in Washington's higher education system.

Jared Crouse

Fort Vancouver Regional Library

John Lucas

Pierce College

Our school would not be able to deliver educational opportunities for our students without the conscientious and high level work of WPEA staff. They need to be treated, and paid, fairly!

Sandra Espinoza

Clark College

Jillian VanderVeer

Department of Revenue

Mike McKenzie

Department of Natural Resources

Employee appreciation week rings particularly hollow this year without substantive actions to support employees financial realities.

Greg Miller

Washington State Patrol

Mitchell Allen

Department of Natural Resources

Mark Kennedy

Our legislative bodies need to support state workers.

Daniella Young

Department of Revenue

Nikolas Midttun

Department of Natural Resources

The State must stand by its contractual obligations.

Daniel Hevezi

Department of Natural Resources

Amidst rising costs due to the countries current economic conditions and proposed/enacted tariffs on imports, working without promise of a COLA means workers will essentially take continued pay cuts. This will cause further pressure on peoples finances and well being. Please reconsider the budget and include COLA for state workers.

Arianna Staff**Joshua Coleman**

Washington State Patrol

Emilie Richard

Department of Natural Resources

Kyle Sampson

Clark College

Do the right thing, Governor Ferguson.

Selena Nauman

Department of Revenue

Beatriz Guadarrama

Big Bend Community College

Don Meeks

Department of Natural Resources

Thank you for representing!

Becky Lindsay

Clark College

Lisa de Vera

Wenatchee Valley College

David Rynearson

Edmonds College

Brannen Morris

Department of Agriculture

Abbie Shull

Pierce College

Alex Botten

Liquor & Cannabis Board

Veronica Zurdo Burchinal

Edmonds College

30 years of hard work and devotion to my state/higher education position - and this is what I'm still fighting for a fair wage

Makenna Glisson

Department of Natural Resources

Robert Forbes

Fund all Government employees!!

Joseph Rongo

Olympic College

We are all hard working WA citizens committed to making education run smoothly for all of Washington. Please find our contracts so we can continue with our work at the college and our work with our families.

Ira J Webb

Department of Revenue

Doreen Frohberg

Department of Agriculture

dpc

unions are needed to protect employees

Steven Muller

Department of Revenue

Members agreed to a COLA. OFB accepted a COLA. Why is the legislature not funding a union negotiated and member ratified contract that includes a COLA? Does this administration not support organized labor? If in 2025 Washington is not the vanguard of worker's rights, then who is?

Holly Liberatore

Harley Mossman

Melody Arebalos

Pierce College

Kendra Ferrer

Highline College

Jacqueline Erger

Columbia Basin College

Timothy Laidlaw

Military Department

DO NOT FUND ANYTHING UNLESS ALL UNIONS GET THEIR FUNDING FOR THE BARGAINED CONTRACTS!!! We are under paid and over worked and it's unacceptable we all deserve a much higher cola as we are currently 20-25% behind on cost of living. Our government has pretty much said we are worthless and proven that they do not care about the people or the public employees only about their agenda things need to change in this state. Start giving what the people need and want and not what fits your ideology.

Danielle Rianne Reardon

Columbia Basin College

Thank you for your efforts in securing our contract. I'm sorry it's come to this. We won't stop fighting!

Maria Sanchez

Department of Revenue

Thomas Trujillo

Department of Revenue

Ryan M. Johnson

Clark College

State government supported income disparity is a dangerous act. Before a harmful message is sent there is time to act and to treat all state employees with the respect they deserve. Employees are already overwhelmingly underpaid and not funding some represented employees only deepens this wage disparity and creates more internal conflict. Please fund all of our contracts.

Dana Harris

Bellevue College

I could not believe what I read, that we were intentionally left off the budget. This is so sad; as a college would not function without staff. We are already so horribly underpaid, I hated choosing this last winter with PSE huge rate increases, between food and heat. This was a horrible COLA that is so under what it should be, but to not have one that was agreed upon is a crime. It is very sad that a state cant support their state employees; this needs to change.

Kel Weisbrod

Olympic College

Tanner Lingafelter

Department of Natural Resources

David smith

Department of Natural Resources

Jesse Rongo

Teresa Silva

Department of Revenue

Even a Social Security Administration managed to fund their COLA increases. How can Washington do less?

Jennifer Shadley

Clark College

Brogan Kellermann

Department of Natural Resources

Joni Jackson Vance

Walla Walla Community College

Don't let there be haves and have-nots, USes and THEMs. We do not like being treated like a burden on Washington State, we are hard workers.

Jamie Rongo

Ali jean trout

Department of Natural Resources

Please do right by state employees who are expected to do more with less for the benefit of the public.

Linda Gulbransen

Pierce College

Marisol Garcia Morales

Pierce College

The cost of living continues to increase. Employees work diligently and may require a salary adjustment.

Raymond Cook

Skagit Valley College

Erica Tyrourm

Department of Revenue

Thank you for working to protect our right

Charlie Sheese

Clark College

Theresa Louise Burt

Please do what is right and pay us living wages instead of giving yourselves a payraise.

Leonard Bray

Columbia Basin College

Elena Grigore

Department of Revenue

Eric Joseph Peters

Department of Natural Resources

Some recognition week

Danielle Ada Plessner

Governor Ferguson, we met on July 18, 2023 at the WSLC convention. Washington labor (including state employees) supported you in the November 2024 election: please don't let the State punish my former coworkers for asserting their right to negotiate a fair contract!

Ysabella Rongo**Jordan De Van**

Clark College

Elizabeth Castro

Department of Revenue

Heidi Eckman

Clark College

Daniele Binnix

Support our employees. They are our community and our family. Don't leave these employees out

Scott Miles

Dear Washington State leaders, legislators, and other Wa staff- please support these employees or resign.. you (collectively) have been engaged in a decades long campaign to suppress this class of employees, and widen the pay gap across Washington State employees. Make it make sense to me.

Bonnie Johnson

Don't leave these employees behind. They deserve their COLA. You're hurting employees, families and people that work hard and the public they serve.

Roberta K Broussard

Don't leave these employees behind, they deserve their COLA. You're hurting the employees, families, and people that work hard and the public they serve.

David Johnson

These employees deserve their contract.

Dave Binnix**Alex Johnson**

Edmonds College

Cindy Vickers

Do what is fair!! For once, make everyone equal

Nick Rivera

Don't leave these employees behind, they deserve there Cola. Your hurting the employees, there families and the public they serve!

Michael Vickers**Brad Baldwin****Kendall Ford Evans**

Highline College

Christina Lopeman**Avery Christenson**

Edmonds College

Washington is built on the backs of union labor and claims to be in solidarity with collective bargaining, yet the current budget doesn't reflect this by failing to account for WPEA members.

Karen Bassi

Department of Revenue

Myself and my fiance have been dedicated state employees serving the public and bringing in revenue for nearly ten years each. In that time, we have seen inflation surge as well as the spending of the state government, but stagnate wages have made the quality of life become more and more poor. We strive to give great customer service as public servants to Washingtonians, and we plead with you to fund all contracts so that we can continue to serve the State.

Prairie Brown

Highline College

I can't be there on May 7, but I fully support the WPEA and believe classified staff deserve a fair contract including COLA.

Misty Rydberg

Skagit Valley College

Douglas E Milliken

Washington State Patrol

Tammy Scholz

Department of Revenue

Gerie Ventura

Highline College

I will always stand in support of WPEA members at Highline College and around the state. My time as a WPEA member taught me what leadership and solidarity truly looks like.

Anne Gooch**Joe Romriell**

Employees deserve fair funding!

Eva kafton

Please fund all state collective bargaining units including WPEA

John E. Dreyer

Department of Natural Resources

While we work for the state, you still work for us as residents. Find out contract.

Austin Hayes

Department of Natural Resources

Leaving out WPEA workers is unacceptable.

Kristian McFarland**Kristie Fryberger**

Department of Natural Resources

Holly Hickmon

Department of Revenue

Thurston County community member**Juan Soto**

Wenatchee Valley College

Yubi Lojewski

Pierce College

Juno Romriell**Carlo Grapa**

Be Fair. Do what is right.

Madalyn Wade**Pamela J johnson**

You need to support these workers, they work hard for this

Cathleen Eldridge

As Governor you are responsible that hard working people are paid what they deserve. You are getting a 7% raise. Why shouldnt they? I imagine you already make more than these people that pay all the crazy taxes this state imposes. Look at where Wa rates in so many categoeres. Sadly low. Do the right thing.

Andrew Giacomelli

Department of Natural Resources

An increase in pay to account for changes in cost of living is beyond justified. We are the backbone of the state and the state would not function without us.

Andrew Sadowski

Department of Natural Resources

Lisa Lynn Longmire

Kitsap Regional Library

Stop balancing budget shortfalls on the backs of workers!!!

Allison Green

Highline College

Shirley M Thomas

Fund the contracts! Tax the wealthy!

Desiree Lafever

Department of Natural Resources

Rachel Mendenhall

Pierce College

Lyddie Austin

Nathan Hunt

Heather King

Clark College

JD Ross Leahy

Dr. Katie Baker

Highline College

Without HPEA members, community colleges could not run. These are the people who support our faculty, students and administration. We call value them and fully support them in this effort.

Christopher Glover Jr

Highline College

Cynthia Ann DePoe

Pierce College

Natalie Bjorge

Highline College

The WPEA members I work with make the college run. For years they have been left out of COLAs and felt the brunt of furloughs and the challenges all colleges have faced. I can not do my job serving students as a faculty member without the support of many WPEA members. I do not want a raise until they get theirs.

Aileen Liu

Department of Revenue

I am working tirelessly to bring in more revenue for the state as a Revenue Forester. Life is not getting cheaper and my pay falls shorter and shorter go my living expenses every day. Please make us feel appreciated by compensating us appropriately!

Nathan Johnson

Olympic College

My job provides the sole income for my family of 6; the WPEA not being included in this budget is devastating!

Cam Miller AFSCME Local 2083

Public worker solidarity ■

Zhan Hostetler

Renee Micheaux

Liquor & Cannabis Board

Kate Cofell

Adriann Martinez

Erin Gibbons

Delilah Flynn

Amber Vanderkooi

Bob Downing

Shaan Shahabuddin

Matthew Furey-Soper

Cole d'Bonet

M Whitley

Heather Price

Shelley Doune

Lyle Crews

Shireen Debon

Jesse Weinstock

Jessie McAbee

Natalie Bjorge

Bruce G. Lamb

William Clark

Tanya Powers

Lauren Wugalter

Marie Nguyen

Nathan Means

Aaron Hayden

Che Dawson

Helen Burn

Mary Weir

Laura Sposato

Tera William

Nikolay Barkov

Skyler Fulton

Aleya Dhanji

Kelly Converse

Luckisha Phillips

Woody Moses

Galia Sion

Diego Luna

James Peyton

Fred Capestany

Lijun Shen

Tim McMannon

Christie Knighton

Gayatri Sirohi

Rhiannon Hillman

Tommy Kim

Allison Green

Tarisa Matsumoto-Maxfield

Aaron Hinger

Art Land

Wendy Swyt

Derek Scheips

Lisa Bernhogen

Laura A. Soracco

Prairie Brown

Ignacio Sanchez

Chrystell Lemke

Highline College

Sarah Delaplaine

Highline College

Lauri Miles

Highline College

Sheena Pennel

Highline College

Naoko Yasuda

Highline College

Kaitlyn Straton

Highline College

Deborah Moore

Highline College

Hara Brook

Highline College

Cheryl Lulendo

Highline College

Jack Harton

Highline College

Ian Porter

Highline College
